The Mission Statement

The mission of Dominion Leadership Academy is to provide rigorous, academic content integrated with technology in an environment that fosters the development of critical and independent thinking and learning. Perseverance, pride, integrity, drive and excellence are the leadership qualities we desire all graduates to take with them into college or career endeavors. We believe that knowledge is power

Vision Statement

The vision of Dominion Leadership Academy is to develop successful leaders of Perseverance, Respect, Integrity, Drive, and Excellence while supporting them in achieving their academic purpose and attaining their highest potential.

About Us

In the Dominion Leadership Academy program, we know that each person learns differently and we embrace those students who need another option for their education. The online program at Dominion Leadership Academy is available to students in Rockdale county and surrounding counties. We provide the following resources for every one of our students so that they can graduate and find success:

Governance

School Administrator Zakkiyna Freeman

Board of Directors Martha Taylor, Sharnice Morgan, and Kelly Douglas

Provide an outline of the leadership of the school including the Board of Directors or Advisory Board and the administration of the school.

Staffing

(all staff has an updated CPR/First Aid certificate)

Zakkiyna Freeman B.S Education M.S Curriculum and Instruction

Martha Taylor B.S Early childhood Education

Kelly Douglas B.S Psychology M.S Forensic psychology

Sharnice Morgan B.S Early childhood Special Education

Funding

Dominion has a variety of funding options for tuition which includes but are not limited to income bases payments, private and or public scholarships, and caps.

Calendar

(Dominion follows the Rockdale county school calendar) Calendar pdf attached

Students

Dominion academy learning program can educate struggling learners in a deliberate, compassionate way that addresses their underlying processing challenges and supports the emergence of complex, logical problem-solving and critical thinking. Dominion caters to students who has or need IEP's (Individual Education Plan)

Participants who are in elementary, middle or high school will have an individualized plan for their education, including classes to strengthen foundational processing skills, as well as classes to work on core subjects. Whenever possible, learning is experiential and built around participants' specific interests.

Each participant meets weekly with a licensed mental health professional, both in small groups and individually. These experiences provide emotional support, developmental growth, and individualized work on communication and relationship building.

Curriculum

Dominion uses the Pearson's curriculum. Connection learning offers a powerful learning management system and more than 600 proven, standards-aligned courses taught by our certified, licensed teachers or by your own teachers trained in the platform. Online courses have been public-school tested by more than 70,000 students. Pearson's curriculum weaves the latest and greatest resources from leading education publishers into every lesson plan. Skillfully combining these resources with our own proprietary tools and content, our curriculum specialists create a multi-dimensional online learning curriculum that engages and instructs. From Discovery Education® lab simulations to Pearson iTexts, Connections Learning provides the best student experience possible. Student learning is facilitated daily while online with state certified, licensed teachers.

Extra-Curricular Programs

Currently we offer chest club and after school enrichment.

Facility to be Used

Dominion uses an open classroom concept which includes conference tables with lab tops for each student. Lunch in served in a separate eating area which includes a kitchenette with a fridge, microwave, and double sink to serve, store and prep meals. There are separate restrooms for the boys and girls. A comfy quite library area with books that accommodate readers ages 5-18. The playground is state approved for safety and quality with and sits on 2 acres of open field for students to play a variety of sport.

Policies and Procedures

The following policies and procedures are set forth to provide children with a clean, safe, comfortable environment where they can play, learn, and grow with guidance and loving care. These policies and procedures will be kept current, made available to parents, and used to govern the operations along with the rules and regulations set forth by Bright from the Start: Georgia Department of Early Care and Learning. These policies become effective upon acceptance by the parent/guardian and the child care provider.

School Age (5yrs-12)

HOURS OF OPERATION 6AM- 6PM Monday-Friday

CENTER CLOSURE DATES

The family child care home will be closed on the following dates holidays Thanksgiving, Christmas, New Year's Eve, New Year's

ADMISSION REQUIREMENTS

All necessary enrollment forms must be completed and returned prior to admission. It is the parent's responsibility to ensure all forms are updated immediately upon changes and at least once a year. Upon arrival at the family child care learning home the parent, or adult dropping off the child, must escort the child into the home and ensure that the provider is aware of their presence.

Forms needed:

- *Parent Handbook
- *Policies and Procedures Handbook *Immunization Record Negative COVID result
- *Transportation Agreement *Permission to Administer Medication

CHILD CARE FEES

Non - refundable (\$100) is due upon enrollment.

Child care fees (\$155 per week) will be due weekly by cash/check. If payment is not received by the due date a late fee will be charged in the amount of \$10 per day. Multiple late fees could result in immediate termination of your contract and you will lose your position. Returned checks will incur an additional fee of \$35 along with the late fee.

TRANSPORTATION

A transportation permission form must be signed for routine transportation and other times children will be transported, such as for field trips, swimming and/or other activities away from the home. Parents will be notified before children are transported.

DISCIPLINE

At no time will a child be subjected to physical punishment or shaming, frightening or humiliating methods be used, or any type of verbal abuse, threats, derogatory remarks, or deprivation of a meal or any part of a meal be used. No person, including, but not limited to, parents, guardians, or other family members may use such methods of discipline while on the premises of the family child care learning home.

EMERGENCY MEDICAL CARE

In the event of an emergency with your child, parents will be called, and if necessary the child will be transported by ambulance to the nearest hospital.

ADMINISTRATION OF MEDICATION

No child will be given any medication, prescription or over-the-counter, unless the parent gives written permission. Permission to Administer Medication forms are to be filled out each time your child will need medicine to be administered. Prescription medication shall have the child's name, name of medication, doctor's name, name of pharmacy, prescription number, date, and directions for administering. The medication must be in the original container as dispensed by the pharmacy.

ADVERSE REACTIONS TO MEDICATION

Parents will be notified immediately of any adverse reactions to medication.

PARENT NOTIFICATION

Parents of any child who becomes ill or is injured while in care will be notified immediately of any illness or injury requiring professional medical attention, or any illness which may not require professional medical attention but which produces symptoms causing moderate discomfort to the child, such as, but not limited to, any of the following: elevated temperature, vomiting or diarrhea. Special problems or significant developments will be communicated to the parents as soon as they arise.

COMMUNICABLE DISEASE CHART

The current communicable disease chart of recommendations for exclusion of sick children from the home and their readmission will be followed. Any cases or suspected cases of notifiable communicable diseases listed on the disease chart will be reported to the local county health department. If a child in care contracts a communicable disease, the parents of all enrolled children will be notified of the occurrence either by a phone call, posted notice or a written letter home.

IN CASE OF ILLNESS

Ill children may return to care 24 hours AFTER symptoms of the illness end which means if the child is sent home with a fever, diarrhea, or vomiting they cannot return until they have been symptom free for 24 hours without the aid of medications. A negative COVID test result is required to return to center.

EMERGENCY PLANS

The following procedures will be followed in the circumstances listed below:

Fire: Get the children out of the building, meet at the designated safe place as far away from building as possible, and conduct a head count to ensure all children are safely out. Call the fire department, call the parents, and call Bright from the Start - Child Care Services within 24 hours.

Severe Weather: Remain calm. Move the children into a hallway or interior room away from windows. In case of a tornado, have the children place their heads between their knees with their backs to the wall. Listen to the radio for weather updates.

Loss of Electrical Power: Remain calm. Call the power company to report power loss. If in hot weather, open the windows, if possible. In cooler weather, put on warmer clothing or get blankets out for the children. Call the parents if the power will be out for an extended period of time.

Loss of Water: Have bottled water available for drinking purposes. Call the water department if in the city. Call the plumber if in a rural area. If water will be out for an extended time, have water available for hand washing and toileting purposes. Call the parents if the water will remain out of service for an extended length of time.

Serious Injury to a Child: Call 911 or the police. Keep the child calm and comfortable until medical service arrives. Call the child's parents to report the injury. Report the injury to Bright from the Start - Child Care Services within 24 hours.

Loss of a Child: Call 911 or the police. Call the child's parent to report the loss. Keep the other children calm. Call for help assist in the search. Look in the Building and surrounding area.

Death of a Child: Call 911 or the police. Call the child's parents. Keep the other children calm. Report the death to Bright from the Start - Child Care Services within 24 hours.

PARENTAL ACCESS

Parents may visit the Center at any time that their child is in care. Due to COVID masks are required at all times. Temperatures are checked at the door. Any information requested by the parent concerning the operation of the family child care learning home or the care of the child will be provided to parents. The parent(s) will be provided daily communication (verbal/written) regarding the care of the child, especially with infants, toddlers, and nonverbal children.

NOTIFICATION OF OTHERS PROVIDING CARE

Parents will be given notification of the names of any other caregiver, their responsibilities, and the names of the persons who would be called upon in an emergency. Additional staff will receive orientation regarding these rules; the provider's policies regarding discipline, injuries and illnesses, and release of children; the provider's written plan for handling emergencies; and appropriate information about any child's specific health needs.

PROHIBITED SUBSTANCES

No person shall smoke, use tobacco or prohibited substances on the premises or in any vehicle being used to transport children during operating hours.

REQUIRED REPORTING

All staff understands and acknowledges that they are required to be a mandated reporter of suspected abuse, neglect, or deprivation of a child. This means the law requires the provider to report any known or suspected abuse, neglect, or deprivation to the Department of Early Childcare and Learning.